

## COUN 239 - Site Supervisor Evaluation (To be completed by Trainee)

Counselor Trainee: \_\_\_\_\_ Date: \_\_\_\_\_  
 Agency/Organization: \_\_\_\_\_  
 Traineeship beginning: \_\_\_\_\_ and ending: \_\_\_\_\_

**Please respond to the following evaluation items pertaining to your field supervisor.**

	<b>Strongly disagree</b>		<b>Somewhat agree</b>			<b>Strongly agree</b>	
1. Provides me with useful feedback regarding counseling behavior.	1	2	3	4	5	6	7
2. Helps me feel at ease with the supervision process.	1	2	3	4	5	6	7
3. Makes supervision a constructive learning process.	1	2	3	4	5	6	7
4. Provides me with specific help in areas I need to work on.	1	2	3	4	5	6	7
5. Addresses issues relevant to my current concerns as a counselor.	1	2	3	4	5	6	7
6. Helps me focus on new alternative counseling strategies that I can use with my clients.	1	2	3	4	5	6	7
7. Helps me focus on how my counseling behavior influences the client.	1	2	3	4	5	6	7
8. Encourages me to try alternative counseling skills.	1	2	3	4	5	6	7
9. Structures supervision appropriately.	1	2	3	4	5	6	7
10. Adequately emphasizes the development of my strengths and capabilities.	1	2	3	4	5	6	7
11. Enables me to brainstorm solutions, responses, and techniques that would be helpful in future counseling situations.	1	2	3	4	5	6	7
12. Enables me to become actively involved in the supervision process.	1	2	3	4	5	6	7
13. Makes me feel accepted and respected as a person.	1	2	3	4	5	6	7
14. Deals appropriately with the affect in my counseling sessions.	1	2	3	4	5	6	7
15. Deals appropriately with the content in my counseling sessions	1	2	3	4	5	6	7
16. Motivates me to assess my own counseling behavior.	1	2	3	4	5	6	7
17. Conveys competence.	1	2	3	4	5	6	7
18. Is helpful in critiquing report writing.	1	2	3	4	5	6	7

19. Helps me use tests constructively in counseling.	1	2	3	4	5	6	7
20. Appropriately addresses interpersonal dynamics between self and counselor.	1	2	3	4	5	6	7
21. Can accept feedback from counselor.	1	2	3	4	5	6	7
22. Helps reduce defensiveness in supervision.	1	2	3	4	5	6	7
23. Enables me to express opinions, questions, and concerns about my counseling.	1	2	3	4	5	6	7
24. Prepares me adequately for my next counseling session.	1	2	3	4	5	6	7
25. Helps me clarify my counseling objectives.	1	2	3	4	5	6	7
26. Provides me with the opportunity to adequately discuss the major difficulties I am facing with my clients.	1	2	3	4	5	6	7
27. Encourages me to conceptualize in new ways regarding my clients.	1	2	3	4	5	6	7
28. Motivates me and encourages me.	1	2	3	4	5	6	7
29. Challenges me to accurately perceive the thoughts, feelings, and goals of my client and myself during counseling.	1	2	3	4	5	6	7
30. Gives me the chance to discuss personal issues related to my counseling.	1	2	3	4	5	6	7
31. Is flexible enough for me to be spontaneous and creative.	1	2	3	4	5	6	7
32. Focuses on the implications and consequences of specific behaviors in my counseling approach.	1	2	3	4	5	6	7
33. Provides suggestions for developing my counseling skills.	1	2	3	4	5	6	7
34. Encourages me to use new and different techniques when appropriate.	1	2	3	4	5	6	7
35. Helps me to define and achieve specific concrete goals for myself during the practicum experience.	1	2	3	4	5	6	7
36. Gives me useful feedback.	1	2	3	4	5	6	7
37. Helps me organize relevant case data in planning goals and strategies with my client.	1	2	3	4	5	6	7
38. Helps me develop increased skill in critiquing and gaining insight from my counseling tapes.	1	2	3	4	5	6	7
39. Allows and encourages me to evaluate myself.	1	2	3	4	5	6	7
40. Explains the criteria for evaluation clearly and in behavioral terms.	1	2	3	4	5	6	7
41. Applies criteria fairly in evaluating my counseling performance.	1	2	3	4	5	6	7

**Additional comments:**