

## Employer/Supervisor Evaluation of the California State University, Fresno Counselor Education Program

Date: \_\_\_\_\_

Agency/Organization: \_\_\_\_\_

Traineeship beginning: \_\_\_\_\_ and ending: \_\_\_\_\_

It is important to know the degree to which you are satisfied with the supervisee's and/or graduate's educational training and clinical expertise in terms of the areas of knowledge and skill presented below. The higher the number circled, the greater your satisfaction with the acquired knowledge and skill.

Please indicate your position:      Employer       Supervisor

**The N/A (not applicable) response is appropriate for categories that are not included in your professional work assignment.**

CATEGORY	SATISFACTION					
	Low			High		
1. Knowledge and understanding of human behavior.	1	2	3	4	5	n/a
2. Ability to counsel individuals.	1	2	3	4	5	n/a
3. Ability to counsel in groups.	1	2	3	4	5	n/a
4. Ability to counsel with families.	1	2	3	4	5	n/a
5. Knowledge and understanding of laws related to the counseling profession.	1	2	3	4	5	n/a
6. Knowledge and understanding of learning theory.	1	2	3	4	5	n/a
7. Ability to counsel with culturally different clients.	1	2	3	4	5	n/a
8. Ability to counsel with clients of different ages.	1	2	3	4	5	n/a
9. Ability to counsel with members of the other gender.	1	2	3	4	5	n/a
10. Ability to utilize effective clinical judgment in the assessment of client needs.	1	2	3	4	5	n/a
11. Knowledge and understanding of the limitations of tests, including age, cultural and sex differences.	1	2	3	4	5	n/a
12. Knowledge and understanding of different life styles.	1	2	3	4	5	n/a
13. Knowledge and understanding of occupational and career trends.	1	2	3	4	5	n/a
14. Ability to accurately diagnose and develop treatment plans.	1	2	3	4	5	n/a
15. Knowledge and understanding of preventive or developmental counseling.	1	2	3	4	5	n/a

16. Ability to assess needs and develop programs to meet the needs of organizations and/or individuals.	1	2	3	4	5	n/a
17. Ability to consult with other professionals to meet the needs of organizations and/ or individuals.	1	2	3	4	5	n/a
18. Understanding of and ability to follow professional ethics in the field.	1	2	3	4	5	n/a

What do you like most about the way the Counselor Education Program prepared your employee(s)?

What do you like the least about the way the Counselor Education Program prepared your employee(s)?

What changes would you recommend for the Counselor Education Program?

In general, how well do you feel the graduate(s) I hired was/were prepared by the Counselor Education Program?

**Demographic Information:**

1. Name of firm/agency: \_\_\_\_\_
2. Your position: \_\_\_\_\_
3. Focus/goal of program: \_\_\_\_\_
4. Type of clients served: \_\_\_\_\_
5. Name of graduate(s) hired: \_\_\_\_\_
6. Position/ title of graduate(s): \_\_\_\_\_
8. # of graduates hired in past year: \_\_\_\_\_

**Thank you very much for taking the time to complete this survey. We appreciate your cooperation and continued support of the Counselor Education Program.**